



TRAPS Academy of Leadership Development

Vision: TRAPS Academy of Leadership Development will build a community of Parks and Recreation professionals committed to effective leadership, while engaging in a culture of life-long learning, creative thinking, and achieving the highest level of respect and recognition.

TIMELINES 2021-2022

❖ APPLICATIONS (odd year)

- ◆ Review Task Force Selected ... **August 1st**
- ◆ Announcement and Applications available ... **September 1st**
- ◆ Applications due to TRAPS ... **October 1st**

❖ REVIEW & SELECTION PROCESS (odd year)

- ◆ Application Packets reviewed, Scores tabulated & selections made ... **October 30**
- ◆ Selected cohorts notified ... **approximately November 10th**
- ◆ Press Release Announcement ... **mid-November**
- ◆ Profiles, photos and fee collected ... **December 15th**

❖ COHORT COMMITMENT (even year)

- ◆ 12 month period ... **even numbered year** (*Institute even year to Institute odd year*); **attendance required at all events**
- ◆ Attend Institute 2022 (College Station) ... **initial orientation (3 hours)**
- ◆ Training Blocks ... **two days in April, May, September, October, & November** ... \$250 commitment fee
- ◆ *“Walk the Halls ... Parks Day at the Capitol”* ... **January or February of Legislative Year (odd)**
- ◆ Option to attend TRAPS Leadership Retreat ... **day following/before Walk the Halls**

- ♦ Attend 2023 Institute (Frisco) ... official graduation & recognition @ **General Session**