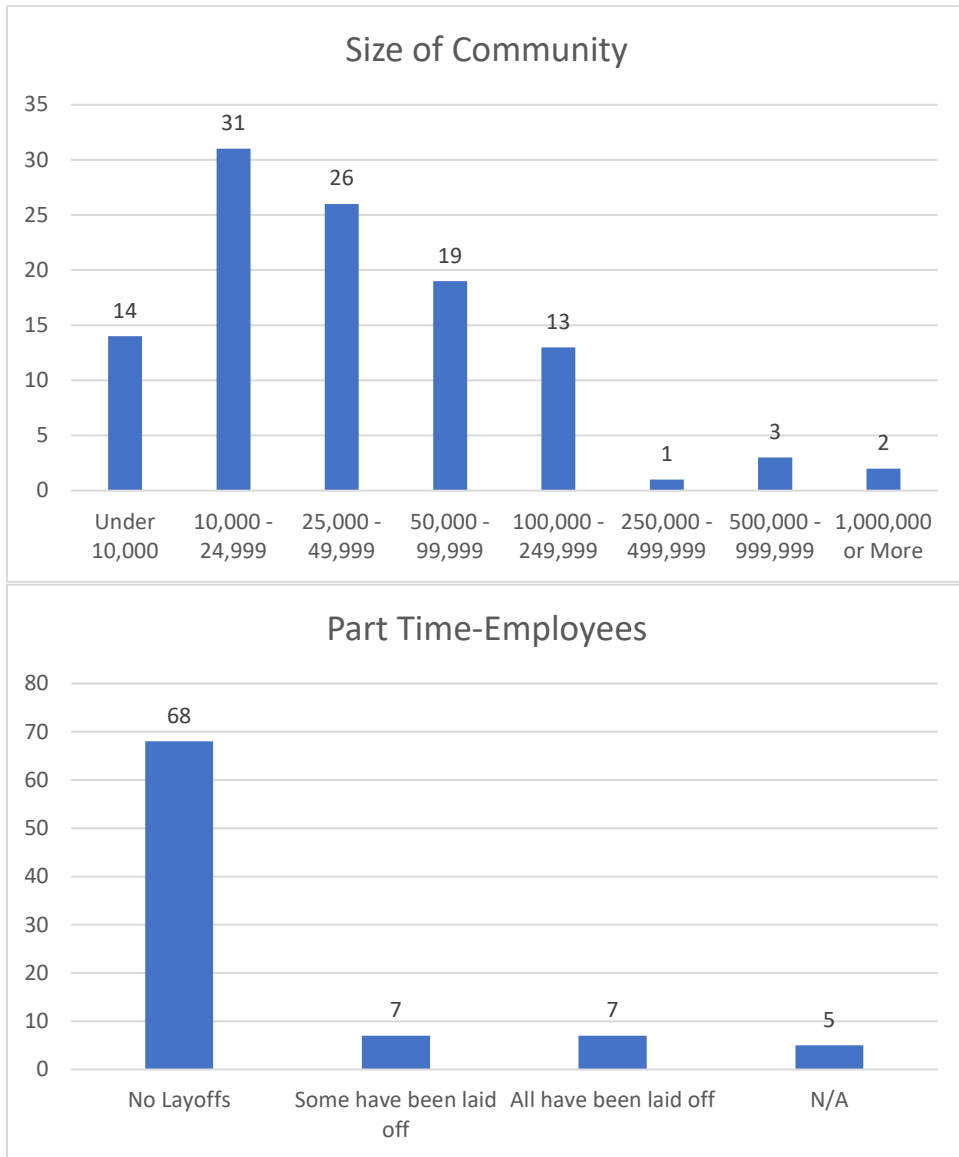
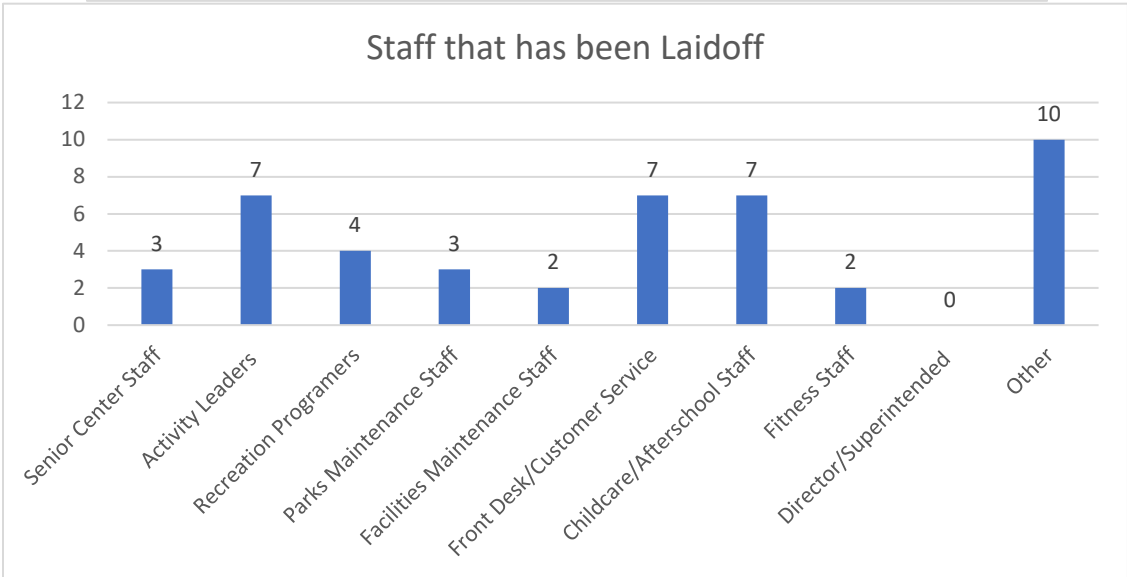
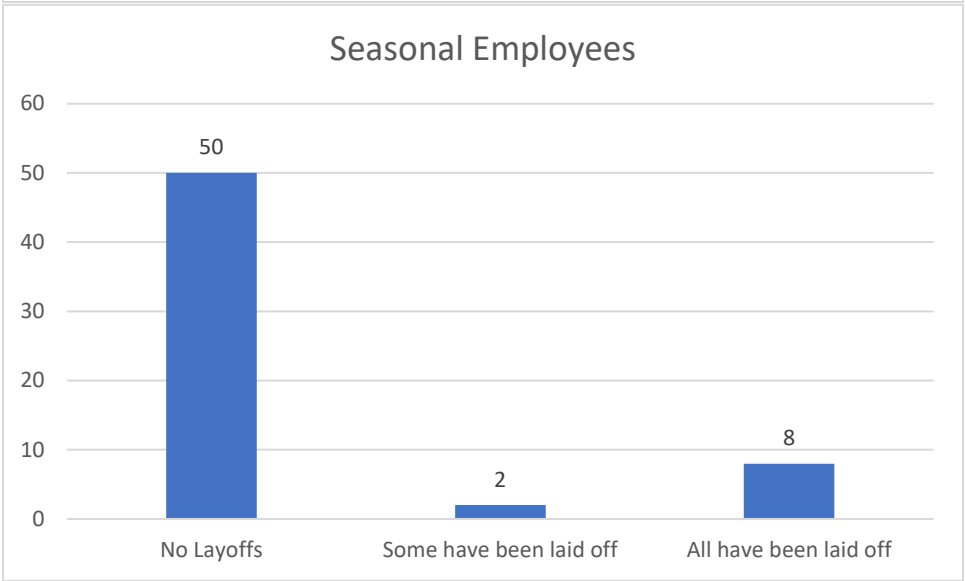
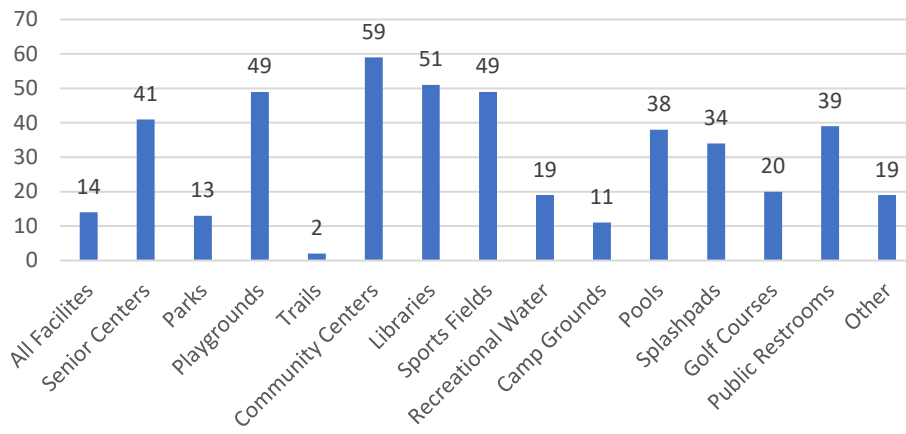


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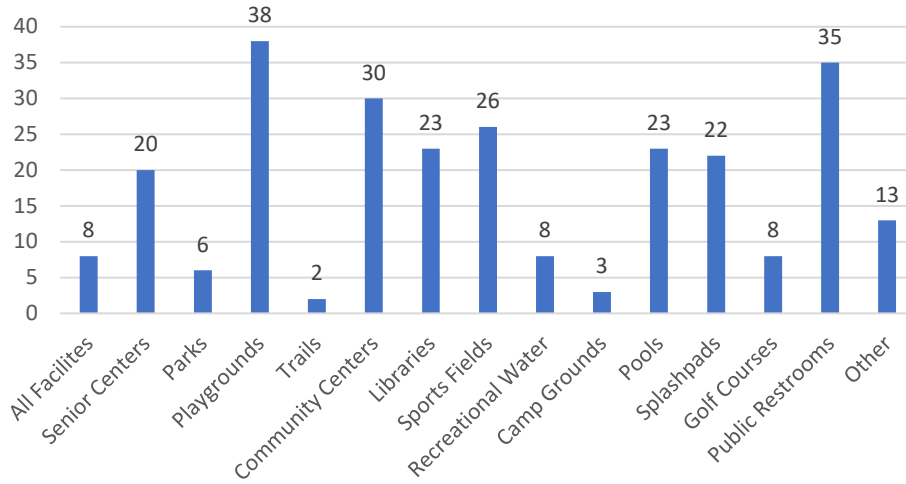


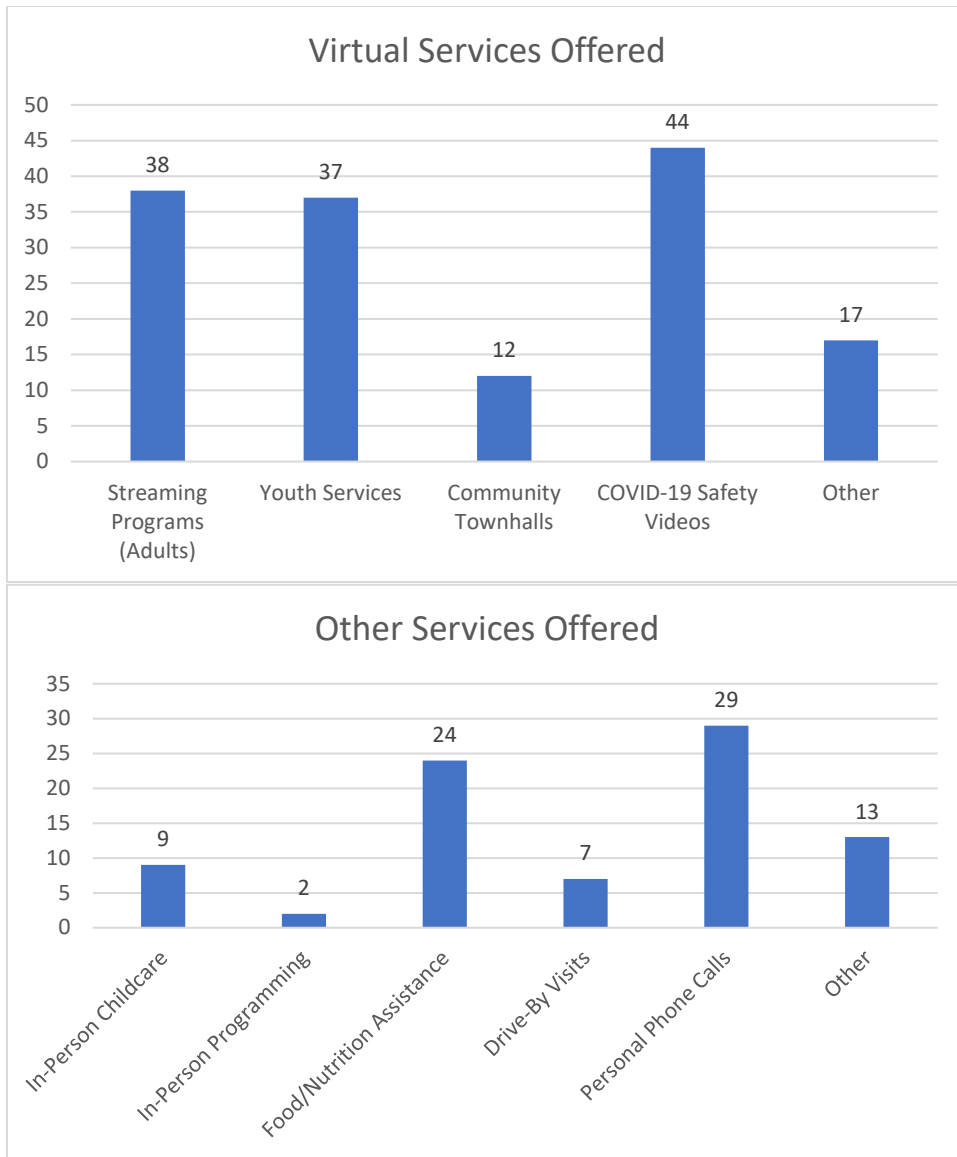


Facilities Closed to the Public but Open for Maintenance



Facilities Closed to All





Other comments:

- Need to recognize that this situation is going to have a long lasting financial impact on member cities.
- Look ahead to plenty of online learning options as budgets will likely be tight next year, and funding may not be available from cities for education and travel.
- It's important to note that agency is limiting staff exposure as much as possible. All parks staff come in one day a week and do minimal grounds maintenance, then leave. Our department maintains all city facilities, so Facility Maintenance staff are also in one day a week and complete work orders on an as needed basis. We are still receiving a lot of calls and emails, so one front desk staff worker comes in for 4 hours each day to respond to the public (the building is closed to the public and staff are rotated for who comes in each day). We are providing senior meals to the home bound, but we bag up 5 days of food and have EMS deliver it so that we are minimizing exposure to our seniors.
- While we have not "laid off" employees we have cut all part time hours. The only way part time employees are getting paid is if they are working doing facility cleaning. The Department has

put together a 5% budget cut across the board for FY2020 and has put together a furlough plan if it becomes necessary.

Please remember to update your information for this survey if it has changed. If your agency has not completed the COVID-19 survey, please do so.