**PRE - INSTITUTE**

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<tbody>
<tr>
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<td>NRPA Aquatics Facility Operator Course - Rio Grande A</td>
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<td>NRPA Certified Playground Safety Inspector Course &amp; Exam - Rio Grande C</td>
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Sponsored By: Burke, Child’s Play & Fun Abounds

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<tr>
<td>8:30 a.m. - 11 a.m.</td>
<td>TRAPS Board Meeting - Butterfield Trail Golf Course</td>
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<tr>
<td>12 p.m. - 6 p.m.</td>
<td>Golf Tournament - Butterfield Trail Golf Course</td>
<td>Sponsored By: Landscape Structures &amp; WT Group</td>
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**Tuesday, February 19**

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>8 a.m. - 9:15 a.m.</td>
<td>EDUCATION SESSIONS #1 - Coffee Break</td>
<td></td>
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**El Paso AF**

What's Your Spiel?
(Jordan Daniel, Warren Simpson, Veronica Snow)

**El Paso BE**

Stop Spinning & Start Moving Froward
(Jennifer Basham, Erika Tang)

**El Paso CD**

Integration of Low Impact Development in Public Parks
(Bryan Mask)

**Juarez AF**

Financial Roulette (continues)
(Jamie Sabbach)

**Juarez BE**

Parklets, Placemaking & Other Ps: What is a Park System?
(Jamie Rae Walker)

**Juarez CD**

All Hazards Special Events Planning for Large-Scale Events
(Jorge Rodriguez)

**Rio Grande A**

Enhancing Your Professional Presence: Making Your Work Work For You
(Tori Thibodaux)

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<td>CPSI Exam - Rio Grande C</td>
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<tr>
<td>7:30 a.m. - 5:30 p.m.</td>
<td>Registration</td>
<td></td>
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<tr>
<td>8 a.m. - 3 p.m.</td>
<td>Vendors Set-up - Exhibit Hall</td>
<td></td>
</tr>
<tr>
<td>8 a.m. - 2 p.m.</td>
<td>State Maintenance Rodeo - El Paso Convention Center West Lot</td>
<td>Sponsored By: Bravados Outdoor Products &amp; Landscape Unlimited</td>
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**Wednesday, February 20**

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<tbody>
<tr>
<td>9:30 a.m. - 10:45 a.m.</td>
<td>EDUCATION SESSIONS #2</td>
<td></td>
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**El Paso AF**

Effective Communication for a Positive Behavior Change
(Allie Thomas)

**El Paso BE**

Orientation to Onboarding: Making the First 90 Days Matter
(Kirsten Barnes)

**El Paso CD**

Running Out of Ideas for Senior/Recreation Programming
(Yvette Lugo)

**Juarez AF**

Financial Roulette (continued)
(Jamie Sabbach)

**Juarez BE**

TRENDS Round Table
(Academy of Leadership Development Class of 2018)

**Juarez CD**

Lightning Safety–Myths and Facts
(Stuart Hershon)
11 a.m. - 12:15 p.m. | EDUCATION SESSIONS #3

**El Paso AF**
Future & Young Professionals Showcase

**El Paso BE**
All Wheels are Created Equal: Diversity within Community Playspaces
(Aaron Spohn)

**El Paso CD**
Unengaged Employees? The Power of Play in the Workplace
(Shannon Keleher)

**Juarez AF**
Downtown El Paso Revitalization
(Joe Gudenrath)

**Juarez BE**
Fuel your Community’s Passion for Play & Recreation
(Russ Carson)

**Juarez CD**
Crime Prevention Through Environmental Design
(Jamie Rae Walker)

**Rio Grande A**
Case Study on Georgetown's Garey Park
(Kimberly Garrett)

**Rio Grande B**
1 in 5: The Overlooked Population
(Tori Thibodaux)

12:30 p.m. - 1:45 p.m. | Lunch on Your Own & Branch Meetings

Leisure & Aging | Minorities in Leisure Services | Park Ops. & Planning | Students & YP | TR | Rec. Programming

2 p.m. - 3:15 p.m. | EDUCATION SESSIONS #4

**El Paso AF**
Crowded Waters! Designing an Aquatics Facility...
(John Courtney, Arash Izadi, John Brooks, Dennis Berkshire)

**El Paso BE**
The Epic!
(Rick Herold)

**El Paso CD**
ADA Recreation Inclusion Mandate & Agency Accreditation: Strategies
(John McGovern)

**Juarez AF**
Be a Game Changer
(Jamie Sabbach)

**Juarez BE**
Incorporating Green Infrastructure into Parks
(Lauren Baldwin)

**Rio Grande A**
PLEASE! Leading Volunteers
(Jordan Daniel, Will Doss)

**Rio Grande B**
TR Innovative Programming
(Brooke Matula)

**Juarez CD MINIS**
5 Ways to Keep Consultants in Check (George Deines)
& After the Consultant What do You do/Construction (Robert Armistead, Tim Speyrer)

3:30 p.m. - 5 p.m. | General Session - Lone Star Legacy Parks, Academy Class of 2018 & Key Note Speaker - Chavez Theater
Sponsored By: Musco & Public Restrooms

5:15 p.m. - 6:30 p.m. | President's Preview of Exhibit Hall - Exhibit Hall Opens

6:45 p.m. - 9 p.m. | Welcome Social - El Paso Civic Center Plaza | Sponsored By: Eaton’s Ephesus, Kraftsman & Stantec

7:30 a.m. - 5:30 p.m. | Registration

8 a.m. - 12 p.m. | Playground Maintenance Academy - Sam DeFillippo | Rio Grande C

8 a.m. - 9:15 a.m. | EDUCATION SESSIONS #5

**El Paso AF**
Creating a Diverse & Inclusive Workplace
(Melissa Pina, Miguel Ibarra, Nuria Valdez)

**El Paso BE**
Leading Positive Change Part 1
(Teresa Thomason, Joe Mazzola)

**El Paso CD**
Do We Have a Policy for That? ADA Trials & Tribulation for PARDs
(John McGovern)

**Juarez AF**
Community–University Partnership
(Guillermina G Nunez-Mchiri, Josque D Lopez)

**Juarez BE**
Big Data
(Dr. Ananda Mitra)

**Juarez CD**
Straight Trippin': The Relationship Between Turfgrass Management & Athletic Field Safety
(Dr. Becky Grubbs)

**Rio Grande A**
Inclusion Street: How Smooth is Your Road?
(Michelle Blunt, Lauren Mitchell)
9 a.m. - 4:00 p.m. | Resource Booth is Open - Exhibit Hall
9 a.m. - 5 p.m. | Exhibit Hall is Open
9:15 a.m. - 10:30 a.m. | Refreshment Break - Exclusive Time with Vendors | Sponsored By: Eaton’s Ephesus

10:30 a.m. - 11:45 a.m. | EDUCATION SESSIONS #6

El Paso AF
How “Yes” Can Change Your Business
(Kirsten Barnes)

El Paso BE
Leading Positive Change Part 2
(Teresa Thomason, Joe Mazzola)

El Paso CD
10 Minute Walk to a Park for Everyone
(Stacie Anaya)

Juarez AF
Your Team is Not as Messed Up as You Think: Lessons from the Titans
(Jason Mangum)

Juarez BE
Outdoor Ed & At-Risk Youth
(Anthony Deringer, Allie Thomas)

Rio Grande A
Inclusive Playground Designs
(John McConkey)

Rio Grande B
Finding Success with the 5 Types of Aquatic Employees
(George Deines)

11:45 a.m. - 1 p.m. | Lunch on Your Own

12 p.m. - 1:15 p.m. | EDUCATION SESSION #7 - All Mini Sessions
MINI SESSIONS Both Sessions must be Attended to Receive CEUs

El Paso AF
Prescribed Burning - The Hottest Thing Happening in Parks & Broom - Protecting Your Park Structures From Fire
(Glen Gillman)

El Paso BE
How Did Y’all do That? Altitude H2O at Meadowmere Park (Randy Sell) & Inspiration Island! Innovation in Waterpark Design (Brooke Matula, Audrey Sutterfield)

El Paso CD
10-Minute Walk to a Park (Stacie Anaya) & Tobacco Exposed (Sarai Gutierrez, Rosalyn Negron)

Juarez AF
Troubleshooting Automatic Irrigation Valves (Herb Hofmann) & “Why are You Doing That?”: Communicating Turfgrass Management Decision to the Public (Dr. Becky Grubbs)

Juarez BE
Earth-kind Planting & Rose Pruning and Care
(Denise Rodriguez)

Juarez CD
TPW Grant Changes & TPW Grants Tips and Changes (Dana Legarde, Dan Reece, Cappy Smith, Carly Blankenship)

Rio Grande A
GIS Data Collection’s Pay-Off (Emigdio Gonzalez) & Data Collection (Dr. Ananda Mitra)

1:30 p.m. - 4:15 p.m. | Managing Challenging Behaviors in Youth Sports - Tiffany Vargas, Robbi Beyer | El Paso BE

1:30 p.m. - 2:45 p.m. | Education Session #8

El Paso AF
Why Volunteers are Essential for Most Non-Profit Organizations
(Reuben Ocampo, Carlos Rodriguez)

El Paso BE
Managing Challenging Behaviors in Youth Sports
(T. Vargas, R. Beyer)

El Paso CD
Leaders Among Us: Dev. Youth Leadership
(Pat Witherspoon, Yvonne Lopez)

Juarez AF
More Design Glitches and Building Blunders
(Mick Massey, Craig Bouck)

Juarez BE
Aquatics: How to Turn a Loser Into a Winner
(Robbie Hazelbaker, Jeff White)

Juarez CD
The Extra 10% (Jennifer Basham)

Rio Grande B
Legislative Update (Jerry Bark)

Rio Grande C
Mental Fitness (Susan Wilson)
3 - 4:15 p.m. | EDUCATION SESSION #9

**El Paso AF**
Work-Life Balance
(Rashad Jackson, Robbie Samuels)

**El Paso CD**
Get LEAN! #More Value Fewer Resources
(Shannon Keleher)

**Juarez AF**
Turn Your Rec Center Into a Tech Center
(Craig Bouck, Mick Massey)

**Juarez BE**
Responding to Active Threats
(Fred Gardy)

**Juarez CD**
Leading “The Way” for Your Team: Creating Culture in Your Department
(Kirsten Barnes)

**Rio Grande B**
TR Legislative Update
(Anna Broome, Jessica Burke)

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4:15 p.m. - 5 p.m. | Networking and Ice Cream Social - Exhibit Hall | Sponsored By: CivicRec
5 p.m. - 6:15 p.m. | TPRF Auction - Mount Franklin Lobby
5 p.m. - 8 p.m. | Exhibit Hall Breakdown & Move Out
6:15 p.m. - 7 p.m. | President’s Reception by Invitation - Rio Grande C | Sponsored By: Brinkley Sargent & Wiginton
7 p.m. - 9 p.m. | Awards Dinner
9 p.m. - 10:30 p.m. | Director’s Social - Civic Center Plaza | Sponsored By: TAAF & TPPC

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7:30 a.m. - 9:30 a.m. | Past Presidents’ Breakfast - Southwest University Park
8:30 a.m. - 12:30 p.m. | Tours - Meet in the El Paso Convention Center lobby

**Southwest University Park**
Home of the El Paso Chihuahuas
10:30 a.m. - noon

**El Paso Zoo**
8:30 a.m. - noon
*Shuttle Provided

**Walking Tour of Downtown Parks**
10:30 a.m. - noon

**McKelligon Canyon**
8:30 a.m. - 12:30 p.m.
*Shuttle Provided

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8 a.m. - 9:15 a.m. | FOCUSED SESSIONS

**El Paso AF**
Outside Foundations: What Are They Looking for?
(Paso Del Norte Health Foundation)

**El Paso BE**
Protective Actions: Managing Evacuation and Shelter-in-Place Movements at Public Facilities and Parks
(Fred Gardy)

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9:30 a.m. - 10:45 a.m. | FOCUSED SESSIONS

**El Paso AF**
Parks Foundations and Your Community
(Stacey Dicke, Rick Atkins)

**El Paso BE**
CVBs as Partners
(Emily Beardmore, Jose Rodriguez, Cassandra Davison)

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11 a.m. - 12:15 p.m. | FOCUSED SESSIONS

**El Paso AF**
Access NOT Granted: Increasing Your Chances for Successful Grant Funding
(Sally Gavlik)

**El Paso BE**
Surfing the Social Media Web–An Intro to Social Media Marketing
(Briana Marvell)
TRANSPORTATION INFORMATION

Shuttles will not be provided between the El Paso Convention Center and your hotel. Please arrange your own transportation as needed.

Shuttles will be available for the El Paso Zoo tour and the McKelligon Canyon tour. Other tour options are within walking distance and you must arrange your own transportation as needed.

NAMEBADGES SHOULD BE WORN AT ALL TIMES

For access to education sessions, events and tours keep your namebadge on, and keep all social tickets with you throughout the conference.

GALVESTON 2020

Join us in Galveston for the 2020 Institute & Expo!
February 24-28, 2020

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